

Published by the Desk and Derrick Club of Tulsa
www.tulsadandd.net

Editor: Susan Cook

Service with a Smile!



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Pictured left to right,
Barbara Rasmussen – 10+ years
Betty Hodge – 10+ years
Kay Meyerhoff – 40+ years
Kristine Russell – 40+ years
Dee Jansen – 30+ years
Susan Cook – 20+ years
Marilyn Trout – 20+ years

Awards were presented to President Vicki at ADDC Convention for Tulsa members; she then honored them at October Orientation

Greater Knowledge

Greater Service





**The Desk and Derrick Club of Tulsa
Invites you to our Signature
Industry Appreciation Luncheon
Wednesday, November 4, 2015
11:30 am
Tulsa Summit Club**

Our Featured Speaker will be **Sam Combs**, President and CEO of COM-STAR Advisors, LLC, and former President of Oklahoma Natural Gas Company and ONEOK Distribution Company. Mr. Combs will be speaking on **“Energy and the Consumer, Where do we go from here?”**

The Summit Club is located in the Bank of America Building at 15 West 5th Street. Limited free parking is available in the bank building; bring your ticket to the luncheon for validation. Additional parking in pay lots available nearby.

The cost is \$37.00 — credit cards accepted. Discounted cost for cash or check is \$35.00 per person; **reservations are required.**

Reserve your spot at this special event by **October 28** by emailing **reservations@tulsadandd.net** or call Laura Disinger at 918-845-8365

Special Entertainment by Duron Lewis, presenting “Fire Art, from an Energy Perspective”
Special Guest, Mr. Don Glover, VP Chesapeake Energy Mid Con South

**Desk and Derrick Club of Tulsa
Greater Knowledge—Greater Service
www.TulsaDandD.net**

December Social

Desk and Derrick Club of Tulsa

Induction of Officers
Good food, Good Company
Door Prizes
Visit Tulsa's Crown Jewel,
Philbrook Museum



Thursday, December 3rd - 5:00 pm


Please join us to celebrate the season as we end the year with joyful camaraderie, door prizes, and the induction of 2016 officers.

We will meet at 5pm at the **Polo Grill** in Utica Square for a Dutch Treat Dinner, with appetizers and dessert cake provided by the Club. After dinner, we will reconvene at **Philbrook Museum** from 7:00 to 8:00 pm to enjoy one of America's finest art museums. Philbrook's Holiday Lights and museum tour are included for the general admission fee of \$7, or for \$13, enjoy admission plus the Andy Warhol Exhibit.





Membership Meeting Minutes October 14, 2015 By Secretary, Brenda Bennett

The Tulsa Oil Drop 

President Vicki Barnes welcomed everyone to the October membership meeting of the Desk and Derrick Club of Tulsa. This was a closed meeting so there were no guests in attendance however, Andre Martin, Office Manager here in Tulsa for the ADDC was present to do a presentation of the ADDC website.

President Vicki went over the riddle that she had sent out via email and asked whomever thought they knew the answer to come forward. The riddle was:

I lack lungs, yet I constantly need oxygen; I have no mouth, but sufficient water will drown me. What am I?

The correct answer was Fire and was given by Andre Martin who received 2 tickets to AMC theaters as a prize.

Jill Klein gave the invocation

President Vicki invited Andre and the 2016 candidates for office to begin the buffet line.

The Parliamentarian, Val Bode established that there was a quorum and Vicki called the meeting to order at 12:09 pm.

Our Vice President, Mary Williams acknowledged our October birthdays: Betty Hodge and Marilyn Trout. She communicated that condolences and Job Opportunities had been sent out to membership over the past month via email/mail. She briefly discussed the plans of the Vision committee to have a spring seminar in 2016.

President Vicki introduced and thanked our Nominating Committee – Dee Jansen, Chair and committee members Susan Cook and Dorothy Lenhart, who worked so diligently to provide an excellent slate of candidates for today's election. Vicki also introduced and thanked our Tally Committee – Gaye Marrs, Chair and committee member Marilyn Trout, who would provide the ballots and count the votes if there were any positions requiring a vote.

Dee Jansen presented the candidates for election of our 2016 Board of Directors?

For office of President:	Karen Gibbs
For office of Vice President:	Mary Williams
For office of Secretary:	Jill Klein
For office of Treasurer:	Jonathan Slay
For office of Director 2016-2017 term (2 positions open):	Brenda Bennett Alex Schellhorn



Membership Meeting Minutes
 October 14, 2015
(Continued from Page 4)

Dee opened the floor for any additional nominations. There were none. There being no additional nominations from the floor, the following candidates were elected to their respective positions by acclamation.

- | | |
|-------------------------------|-----------------------------------|
| For office of President: | Karen Gibbs |
| For office of Vice President: | Mary Williams |
| For office of Secretary: | Jill Klein |
| For office of Treasurer: | Jonathan Slay |
| Directors 2016-2017: | Brenda Bennett
Alex Schellhorn |

Also, serving the second year of their term as 2015-2016 Director will be Laura Disinger. And stepping in to finish the second year as 2015-2016 Director, vacated by Karen Gibbs, will be Betty Hodge. Betty was approved by the current Board of Directors at the last Board meeting in the event that Karen would be stepping up to the office of President.

Mary Williams did a speech based on things she learned at this year’s convention. She asked members to give words that could describe our club that begin with the letters that spell OPEC. Some of the words that came up were Oklahoma, People, Education and Cooperation. Kay Williams presented the Advantages of Keeping a Positive Attitude and 5 Ways to accomplish goals and Andre Martin showed us how to navigate the ADDC website.

Kay thanked our speakers and presented them with padfolios and a donation in their names was made to the ADDC Foundation.

President Vicki recognized our members who have served on committees and/or maintained their membership for a number of years. They are as follows:

- | | |
|-------------------|----------|
| Kris Russell | 40 Years |
| Kay Meyerhoff | 40 Years |
| Dee Jansen | 30 Years |
| Susann Cook | 20 Years |
| Marilyn Trout | 20 Years |
| Barbara Rasmussen | 10 Years |
| Betty Hodge | 10 Years |

With no additional or new business the meeting was adjourned at 1:06 pm.

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DESK AND DERRICK CLUB OF TULSA
MEMBERSHIP MEETING
AT THE SUMMIT CLUB
OCTOBER 14, 2015





October Orientation

By Colleen Dosser

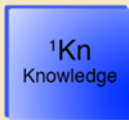
I always enjoy the Orientation Meeting in October, and this year was no different. Our President, Vicki Barnes, started us off with a quiz of the history and facts about Desk and Derrick and the ADDC Convention. It was entertaining and educational! Many knew the answers.

We also solved this riddle – (See if you can answer it!) I lack lungs and oxygen. I have no mouth, but constant water drowns me. What am I? If you guessed FIRE, you were right!

VP Mary Williams gave us a challenge to describe Desk and Derrick club. She presented the O P E C initials and asked if we knew what they stood for. Jonathan Slay knew exactly what OPEC stood for and what they did. But the OPEC that describes Desk and Derrick is slightly different. We determined with our answers that OPEC stands for Oklahoma People for Education and Cooperation.

We then had our guest speaker, Andre Martin, do a visual presentation of the newly designed website – ADDC.org. I encourage everyone to visit the website and see how user-friendly it truly is! We will soon have the ability to set our own password, create our own profile, and pay on-line. Andre has done a fantastic job on driving this website.

Vicki reminded us of the hard times our club is experiencing and encouraged members who have lost their jobs to continue their connection to the club. In response to that problem the board has approved a reduced membership meeting luncheon price to \$15 for displaced members. Remember, we are all in this together and willing to help each other as best we can!



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OPEC, A New Meaning
By Mary L. Williams

Residual effects are not always welcome, but the afterglow of the International Convention of the Association of Desk and Derrick Clubs is still penetrating the hearts and minds of those who attended as well as to others that are receiving the news briefs and stories after the event ended.

I shared a brief convention experience with the Desk and Derrick Club of Tulsa during the October Orientation Meeting for members only. I asked what "OPEC", a well-known acronym within the petroleum industry meant. Jonathan Slay boldly and accurately stated, "Organization of Petroleum Exporting Countries."

The next questions were equally as important. I asked what can that same acronym mean to our local club? The answers included : O for Oklahoma, P for people, E for Education and C for cooperation. Other answers from the convention included Orientation, Organized, Operations, Productivity, Professional, Progressive, Experience, Excellence, Emerging, Corporate, Competition, Community, etc. The list goes on, however; it is evident that the majority of members are determined to see that Desk and Derrick continues in spite of recent setbacks in the Energy industry. The true call is for everyone to find a place to put their hands to work to build the future.

In the words of Warren Buffet ...

"Someone is sitting in the shade today because someone planted a tree a long time ago."



Where Do We Go From Here?

By Kay Williams

I don't think there is anyone in the oil & gas business right now that hasn't been affected by the downturn. Whether it is due to a personal job loss or through that of a spouse, other family member or close friend, it has had a major impact on all of us. We have seen it in our club, with losing members to transfers and loss of employer financial support and even a decrease in member participation. It is easy to let these downturn take control of us and put us in a state of giving up or not caring. So where do go from here? How do we combat that and get through it? And what can our Desk and Derrick connections do to help us survive until things are better?

At convention this year, Nancy Robinson Masters - one of our speakers, had an excellent presentation that answered some of those concerns. Although I can't share the entire presentation with you, (mainly because we have scheduled her as our January speaker, "Woohoo"), but I would like to give you a sample of things from her presentation that demonstrated the advantages of keeping a positive attitude.

Nancy, is a former pilot and she explained to us what it takes to become an ACE pilot. FIVE KILLS! Then she challenged us to become ACEs. No, she wasn't asking us to go commit a mass murder! But what she DID challenge us to do, was to come back home and "target" 5 potential new members and share with them the ways Desk and Derrick could help them survive the times. But how can we get excited about asking others to join when we may be questioning whether or not we will be able to continue our own membership? In her own "pilot way", Nancy gave us 5 ways to help achieve our goals. You might want to write these down.....

1. "Don't take off until you know how to land."

With a show of hands, who has been a member for 5 yrs or less? Which of you can tell me when the first Desk and Derrick Club was formed? Yes, in 1949. The Tulsa Club was started shortly after in 1952. In the past 63 years as a club, we have seen many hard times, yet continue to grow and thrive. As individuals/members we continue to improve ourselves personally and professionally through the opportunities D&D provides with educational speakers, field trips, networking, support and lifelong friendships. The more you learn about this club and the more you participate in what it has to offer, the more confident you will become, the more you will have to offer your employer (present or future), and the more you will be able to provide as information and experience when sharing the opportunity with someone else.

2. "Don't focus on the bugs on the windshield, or you're liable to hit the trees."

How many here have recently lost their job? How many of you no longer have your company's financial support for the lunch meetings or even your membership? Don't quit coming to the meetings! Now, more than ever you need the support and encouragement this membership can provide. Last week, the Board voted to lower the cost of lunch for those of you who have been displaced. If you still feel you can't afford it, STILL COME! The price that is charged is to cover the cost of the meal. If you don't eat, you don't pay. The meeting is FREE! The educational and networking opportunities are still here, and they're FREE! Don't let this downturn be the bugs on your windshield. Focus on what you will gain in the end, **Greater Knowledge**, and what you will have to offer your employer, **Greater Service**.



Continued from pg 9

3. “There will always be people who will try to keep you grounded; who will try to keep you from taking off.”

We all have had times when this has happened. Maybe it was at home, or maybe it was at work. I would hope that it will not happen in D&D. Nancy commented on this, that we all have weaknesses, but that we also all have strengths. Our goal is to help find others’ strengths and then utilize them. I am not very good at crafty things, but I am pretty good at typing up an agenda, or flyers. So take a minute to think about your strengths. If you are not sure what they are, ask someone who knows you pretty well. Then, the next time you are called upon to do something for the club, don’t just say “no”, but rather say, “Maybe I could do this to help out instead”. Use your talents to build your confidence and allow yourself to take flight.

4. “Don’t let panic control you. Take control of panic.”

As in No. 2, if you have lost a job, or are worried that you may very soon, don’t panic! This year alone our speakers have given you ideas and encouragement on how to survive a downturn. Who attended in February when we had the financial advisors? Each of the three shared ways to protect your investments and preparing for the lean times? And who came when the Corporation Commissioner spoke about the industry in Oklahoma? She gave us encouragement that the future of the industry will be bright again. And who joined us as we heard Susan Blueher share her story of meeting adversity head on? Her positive outlook and determination took her from being a meek receptionist, who wanted to “stay in the background” to President of her company. So get involved. Chair a committee. And encourage a friend or co-worker to join and help you, because you never know when someone else may be feeling the same panic as you.

5. “You have got to see the target before the target sees you; then engage the target.”

What is it you want out of this membership? What would you change to improve the club, or the committees? What activities, field trips, or seminars would you want to attend? What would you give a potential member as the best reason to join? Sometimes it is hard to see our target. Maybe there are too many trees in the way, or maybe you are just running out of gas.

“Remember, there are times when you have to disengage (pull off the target), refuel, then fight again.”

This is one of those times. This year we lost nearly 40% of our membership and have only regained 10% back. We are not alone! At convention, we heard very similar stories. Several clubs were not represented this year. Three clubs disbanded, one of them in Canada. Even the ADDC voiced their concerns about being able to continue with the drop in membership, as well as with the hesitance or lack of participation of its members. So, it’s time for us to:

DISENGAGE - take a step back and evaluate where we are and where we want to go.

REFUEL - Brainstorm for new ideas, revamp our committees, get young blood on the Board with fresh ideas, and bring in new members who will complement our goals and bring new perspectives.

FIGHT AGAIN - take charge of our destiny, commit to doing your part to make our Club successful, and together ... ***we can win the battle.***

Our Board is very proud of the Slate of Officers for 2016. There will be a mix of experience and new ideas. I personally look forward to the 2016 Board leading our Club into an updated, youthful approach to the future while still keeping our core values. But as all past Boards, they will need our help to achieve their goals. My challenge for each of you is to become an ACE, not only through finding new members, but also by taking flight and enjoying the view, instead of parking in the hanger.

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Together



AAPG MEETING
OCTOBER, 2015



Desk and Derrick Club members helping out at the Registration Booth for AAPG—a cooperative effort!



Vice President's Report

Hello Desk and Derrick Family,

Thank you so much for helping to make the Industry Appreciation Luncheon (IAL) a great success! The IAL committee labored with much love and creativity. Our speaker, Sam Combs, broke through the age barrier as he touched on topics that affect everyone. "Energy and the Consumer, Where do we go from here?" has made an indelible mark on everyone that attended. The speech was inspiring yet truthful. No less, the Fire Art demonstration by Artist, Duron Lewis, had us on the edge of our seats. The feedback has been awesome!

It seems as though we just took a breather and now we are preparing for our December Social. It is scheduled for December 3rd at 5 pm at the Polo Grill. After dinner and door prizes, we will head over to Philbrook for a holiday light and museum tour.

The installation of 2016 officers will also be a part of the evening led by President, Vicki Barnes. Get ready for a Spring seminar in 2016 and join in on the planning. Our vision can become a reality as we continue to forge ahead with purpose and unity. I am truly Thankful for our club and Happy Thanksgiving!

Much Love and God Bless,

Mary



President's Letter

November, 2015

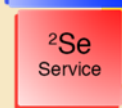
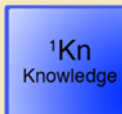
It gives me a good feeling knowing that I am associated with Desk and Derrick. This is an organization that has been active in Tulsa since 1952. We have seen lots of change with many ups and downs in this industry. We continue as a group, to do our best, to make sure we are moving in a direction that benefits and strengthens our goal of Greater Knowledge, Greater Service.

We just completed another successful IAL. This annual event provides our members an opportunity to honor and show appreciation to our leaders in this industry (our company CEOs, Officers, Managers and Supervisors) for their support of our involvement with our local club, as well as with the Association of Desk and Derrick Clubs (ADDC).

Desk and Derrick offers many things for employers as our members find their talents; they seek out information to enhance their knowledge of our industry; and use this opportunity to help further the goals of our employers. I feel our club has been successful in providing educational opportunities through excellent speakers that have a passion and knowledge in many aspects of the industry. We have a scholarship program for students and members who are pursuing or furthering their education in industry related fields. We are involved with the community and join up with the Tulsa Geoscience Center, TGS, Pipeline and Energy Expo and AAPG. Thank you to our employers for giving us the opportunity to educate and support our members, our community, and our industry.

I am proud to be part of the Desk and Derrick Club of Tulsa. Let's continue looking forward.

Vicki



Region VI Director's Newsletter



Anna Lewis-McBeth

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Region VI Members,

Fall is in full swing. Football, leaves turning and cooler weather, although I could do without the cooler weather, I enjoy this time of year. Thanksgiving is just around the corner. I hope each you take time to spend with family and friends.

We are so very close to completing the Region VI reps for the standing and special committees for Connie Harrison and Tammy Watkins. There are several reasons you should volunteer. You learn more about ADDC, you have personal growth, and the friends and mentors you get from this experience are priceless. If you are on the fence, and need more information to make that jump, please contact Tammy Watkins, or me. The information is also available on the Website.

Everyone should have their officers for next year elected or should elect them this month. When the officers have been elected you will need to complete the form ADO31, please send a copy to Tammy, ADO (Association Distribution Office), and one should be kept with the club. This form can be located on the Website.

If it seems as if I am directing you to the website a lot, its because I am. We really want your feedback. I think the new website is user friendly and modern. It also provides lots of educational opportunities for us as members, the public and children. If you need more information on how to access the website please contact Andre' Martin at ado@addc.org or our webmaster Wayne Ammons at webmaster@add.org. They should be able to provide you with your credentials to get you started.

The deadline is fast approaching for contest, (A.I.M.E.E.) so we need you to help your contest representative decide on what you would like to enter. There are winners at our Region Meeting as well as Convention. There is no wrong entry. Be sure you check spelling and grammar as these items can get you disqualified. I am the worse at those things, so I always have a proof reader. Sometimes I have several proof readers.

Please share with your membership the new officers that were elected at Convention that will represent us, the members, next year. Also inform them of the new amendments to the Association bylaws. If this reflects on your bylaws, you will need to update them as well. If you have any questions you can contact me or Tammy Watkins.

Until Next Time,
Anna Lewis-McBeth



Board of Directors

- PRESIDENT**
Lori L. Landry
White Knight Resources

- PRESIDENT ELECT**
Connie Harrison
Valero Energy Corp.

- VICE PRESIDENT**
Maggi Franks
K&E Computer Services

- SECRETARY**
Mark Loch
Chaparral Energy LLC

- TREASURER**
Christina Forth-Matthews
AOG International

- IMMEDIATE PAST PRESIDENT**
Linda Rodgers
Process Equipment & Services, Inc.

- EXECUTIVE ASSISTANT**
Dorothy Semon
Estate of J Pat Beard

- PARLIAMENTARIAN**
Sheryl Minear, RP
Silver Oil & Gas, Inc.

- REGION I DIRECTOR**
Penny Jacobs
Range Resources-Appalachia LLC

- REGION II DIRECTOR**
Debra Perjak
Oelze Equipment Company LLC

- REGION III DIRECTOR**
Valina Blanchard
Perry Flying Center, Inc.

- REGION IV DIRECTOR**
Cindy Miller
Nabors Completion and Production

- REGION V DIRECTOR**
Kate Ediger
First Roswell Company

- REGION VI DIRECTOR**
Anna Lewis-McBeth
Continental Resources Inc.

- REGION VII DIRECTOR**
Deb Porath
Underground Pipe Inspectors

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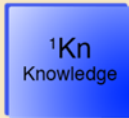
November, 2015

Change....There are times when change is a good thing and times when change is not so enjoyable or is out of our control. Speaking of change, Andre Martin has apprised membership of my new email address. You will note that my employer name has changed. While at Convention in Lubbock, I was approached by a company regarding a position with their company. After several interviews upon my return from Convention, I have accepted a position with White Knight Resources. It was difficult leaving a company that I have been with for the past 18 years. We have been through a well blow-out, industry upturn and downturn, children, weddings, divorce and death. But, as I mentioned earlier, change is good.

Since we are on the subject of change....have you thought about making a change to get more involved in your job and in Desk and Derrick? Have you thought about making a change and "Stepping Up to Leadership"? With 2015 quickly coming to an end and 2016 right around the corner, now is the time to step up and make a change. Get involved in your Club, chair a committee, run for a Board position, become a Region Representative. Making a change will open up so many doors and enlighten you to the many facets of this Association.

Education and Professional Development are the cornerstone of ADDC and each year at Convention, the AIMEE (Achievement in Maintaining Energy Education) Awards are presented to very deserving members who author letters and articles, organize meetings and seminars, etc. Congratulations to all members who participated with an AIMEE entry this year. Special acknowledgement to the following members who are recipients of this year's 1st place AIMEE Awards:

- Best Small Bulletin: Butler County, "Petro Patter", editor Wendy Simon
- Best Large Bulletin: Dallas Club, "Diamond Bits", editor Barbara Chapman
- Best Industry Article: Roswell Club, "UAF - What in the World?", author Jackie Hewett
- Best President's Letter: Fort Worth Club, "Rising News from the Phoenix Nest", author Darlene Hollingsworth AND Edmonton Club, "President's Newsletter", author Pamela Berg
- Best Desk and Derrick Article: Edmonton Club, "Reflections and the Impact of Desk and Derrick on my Life", author Donna Hayduk



- Best Industry Program: Victoria Club, "Allegiance Crane and Equipment", coordinator Becky Perez AND Alberta Foothills Club, "Rig Managers – Intelligent Management of your Drilling Data", coordinator Linda Topolinsky
- Best Desk and Derrick Program: Tuscarawas Valley Club, "How Desk and Derrick has Benefitted me and Ohio Oil Patch History", speakers Sarah Tipka, Donna Siburt, Angie Howard and Mara Monastra, coordinator Sarah Tipka
- Best Industry Seminar: Red Earth Club, "O-TEX Cement Seminar", coordinator Daniel Perrin
- Best Industry Field Trip: Roswell Club, "Trinity Site and the Brackish Groundwater National Desalination Research Facility (BGNDRF) Field Trip, coordinator Tracee Porter
- Best Industry Photograph: North Harris Montgomery Counties, "Rudolph the Red Nose Pumpjack", photographer Lauri Stanfield

I wish all of you many blessings and a bountiful harvest in your lives.
May each and every one of you have a wonderful and Happy
Thanksgiving!

Lori Landry



Board of Directors

- PRESIDENT**
Lori Landry
Bean Resources Inc.
- PRESIDENT ELECT**
Connie Harrison
Valero Energy Corp.
- VICE PRESIDENT**
Maggi Franks
Artistic Promotions LLC
- SECRETARY**
Mark Loch
Chaparral Energy LLC
- TREASURER**
Christina Forth-Matthews
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- REGION V DIRECTOR**
Kate Ediger
First Roswell Company
- REGION VI DIRECTOR**
Anna Lewis-McBeth
Continental Resources Inc.
- REGION VII DIRECTOR**
Deb Porath
Underground Pipe Inspectors

Val Williams
Rules Committee

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October 21, 2015

To: ADDC Board, Club Bylaws Review Chairman; Rules Committee; Past ADDC Presidents; Membership

From: Val Williams, Rules Committee Chairman

Subject: Proposed Amendments to the ADDC Bylaws and Standing Rules

This is to confirm the vote of the Clubs at the 64th Annual Convention and Educational Conference and will become effective January 1, 2016 that the following Proposed Amendments to the ADDC Bylaws were either approved or withdrawn:

- Proposed Amendments Number 1 and Number 3 were withdrawn by the North Harris /Montgomery Counties Desk and Derrick Club on September 19, 2015.
- Proposed Amendment Number 2 was amended to read as follows:
Article II - Purpose
The Association of Desk and Derrick Clubs (ADDC), an international non-profit organization, is a premier provider of energy education and professional development. ADDC's purpose shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.
Vote: For 43 Against 3
Proposed Amendment Number 2 as amended was adopted.
- **Proposed Amendment Number 4**
Article V - Association Membership, Section 1.
The Association shall be composed of clubs organized by individuals employed in or affiliated with the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries.
Vote: For 37 Against 9
Proposed Amendment Number 4 was adopted.
- **Proposed Amendment Number 5**
Article V - Association Membership, Section 2.
A Member-At-Large Membership may be conveyed to an individual who lives more than one hundred (100) miles from the closest club by a two-thirds vote of the Board of Directors. A Member-At-Large may attend club meetings, regional meetings or conventions without voice or vote.
Vote: For 40 Against 5
Proposed Amendment Number 5 was adopted.



Board of Directors

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- PRESIDENT ELECT**
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- VICE PRESIDENT**
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K&E Computer Services
- SECRETARY**
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October 28, 2015

The Schoolyard Bullies and Me

I hated high school. I did, I dreaded going every day. It was a struggle just to talk myself into putting on that uniform. I loved my classes, I've always been a nerd, but I never quite fit in; I didn't belong. As you can imagine, I was a puffy teenager; closer to Adele than Taylor Swift. At an all-girls school, being "Big Boned" can be torture, and girls are cruel. Not a day went by where I didn't hear some fat joke; get asked if my chair could hold me; or get a myriad of comments on what I purchased in the lunch line. It didn't help that I continuously blew the curve on tests.

I had a few close friends, but other than that small group, I avoided everyone. I withdrew into myself. I would skip lunch and hide in the library. I pretended to be sick so I didn't have to attend gym class. Every time there was a full school assembly I would hang back so that I could stand in the back and not force anyone to sit next to me. I would never speak up in class and draw attention to myself. My self-esteem was zero. Looking back, I know not all of it was intentional, and that I probably took it more to heart than was intended. Most of those girls weren't intentionally cruel; most didn't realize that their actions caused sleepless nights and endless tears.

Through the years I have been fortunate to find people to help tame my insecurities. Mentors who helped me learn about the young woman who was lost so long ago. I have no problem speaking out any longer. I know what I am; a strong professional, and I can hold my head up high, but it has been a long, hard road.

When I hear of members in our organization being bullied, that lost teenager returns for a moment. I feel their pain, and want to go hide in a library. Then the stronger woman takes over, and for another moment, I want to bully the bullies. Fortunately that lasts only a moment or two, when the wiser part of me finally emerges, and wants to know why. Why as strong, professional, men and women do we resort to school yard tactics? How can I stop this? Is it my job to intervene? Do those doing the bullying even really know how they are perceived?

I can't answer these questions, resolve these issues myself; nor can the Board. Every member needs to look at their own actions, to look at themselves. Ask yourself these questions:

- 1) Am I really being bullied? Try talking with your nemesis. They may not realize how their actions or words are affecting you. One on one conversation may alleviate the problem, or at least shed light on the issues.

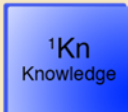


- 2) If you are being bullied, is it really you that is being attacked, or is it the situation? Sometimes an overwhelming situation can spill over into actions. Maybe the bully is just crying out for help.
- 3) Am I being a bully? This can be a hard question. Are you being more forceful with your opinion than you need to be? Maybe you are coming across as argumentative, when all you really want to do is express your opinion.
- 4) How can I change? How can I fix this situation? You'll hear me say this over and over again. Take a step back, take a breath. Listen, and absorb, then think before you speak.

I have to believe that as members we all have the best of intentions. I have to believe that none of us would intentionally provoke or exclude someone. I believe that our members have higher standards for themselves. We all want the best for the ADDC. We have to keep in mind how our actions affect our organization.

I was bullied over 30 years ago, but some of it lingers today. I still have issues with crowds of people; I still avoid eating in front of people. It's taken me a long time to be comfortable in my own skin. I still have moments of self-doubt, but I have become stronger and more confident, and I attribute part of that to the Association. The ADDC should do that for all of us, bring out our strengths, and help us conquer our demons.

Maggi Franks
2015 ADDC Vice President
maggsmf@aol.com



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November, 2015

Greetings All.

How fast this year has flown by. It has been a tremendous pleasure serving you along with the 2015 Board and I look forward to the New Year.

Before we get there please take a few minutes to complete the following:

1. Please turn in all remaining Renewals/Applications BEFORE November 31st.
2. If you are a Member and your name is not listed in the directory, please contact me ASAP.
3. If you have changes or updates to your name, job, address, etc., please remember to email those to ADO.
4. If you have any company testimonials feel free to submit them to ADO.
5. New Member Packets – Updated Handbooks will be available after the beginning of the year. The current handbook is available on the ADDC website. Any remaining New Member Pins and cards will be mailed out w/n the next couple of weeks.

Over the next couple of weeks we look forward to launching another phase of the ADDC website. Please stay tuned via email correspondence.

Thank you.

André Martin
ADO Manager



Kathy Martin

2015 ADDC Contest Chairman

srmdisney@gmail.com

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Dear Fellow ADDC Members,

On behalf of the 2015 ADDC Contest Committee, "Thank You" to all of the entrants in this year's ADDC AIMEE Contest and congratulations to the editors, authors, and coordinators of the entries that won the AIMEEs.

The judges' evaluation forms have been sent out via email to club presidents and you are encouraged to take a few minutes and review the scores and judges' comments. Their purpose is to help you understand where your entries did well and where you may have room for improvement.

The 2016 ADDC Contest Entry Forms are now available to use for preparing your club entries. Remember that all entry materials must be presented or published during the period December 1, 2014 through November 30, 2015. This includes the Best Industry Photo category.

Last year, a new tab entitled "Contest Rules" was added to the forms. This tab was prepared to clearly spell out how the entries should be submitted and what may cause your entry or entries to be disqualified. PLEASE pay special attention to the requirements as no one wants to disqualify an entry.

There are no changes to the categories that comprise the contest. The forms are again in Excel spreadsheet format, for ease of entry from the Official Entry Form to the Judge's Forms for each category. You just enter the information on the Official Entry Form, print it, get it signed by the incumbent club president or authorized member (such as Contest Committee Chairman, Club Vice President etc.) and the information is populated on the Judge's Evaluation Forms for each category entered. Remember to send **FOUR COMPLETE SETS of the entries per the Contest Rules.**

Please take the time to read the Instructions, Contest Rules and Official Entry Form pages.

Send your completed entries to:

2016 ADDC Contest Committee Chairman
Evelyn Green
4040 Broadway, Suite 611
San Antonio, TX 78209

If you have any questions, please feel free to contact me at srmdisney@gmail.com and remember, "You can't win if you don't enter!"

Kathy Martin

cc: Lori Landry, Connie Harrison, Maggi Franks, Evelyn Green



happy
THANKSGIVING november 2015

sunday	monday	tuesday	wednesday	thursday	friday	saturday
1	2	3	4 IAL	5	6	7
8	9	10	11	12	13	14
15	16	17	18 Happy Birthday Kris Russell	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

notes



december 2015

sunday	monday	tuesday	wednesday	thursday	friday	saturday
29	30 Board Meeting	1	2	3 Christmas Social and Happy Birthday Margitta Grona	4	5
6	7	8	9	10	11	12
13	14	15 Happy Birthday K. Copeland	16	17	18	19
20	21	22	23 Happy Birthday Mary Williams	24	25	26
27	28	29 Happy Birthday Myra Reeves	30	31	1	2
3	4 Tentative Board Meeting	5	6	7	8	9

notes

Special Meeting for Christmas Social—Thursday, December 3, 2015
 See flyer Page 3 for more details



Editor's Letter

By Susan Cook

Some of you may have missed getting to read your November issue of The Tulsa Oil Drop. (I recently discovered that not all of you read it.) Don't think that you are losing your memory; it has just now been published.

I'm not sure why I drag my feet harder or further each month for this job. It must have something to do with knowing that this particular skill set needs a break. With that in mind, I hope one of you will want to take over the reigns in February. The Bulletin Committee is one of few committee that has a February to January year in order to allow for editorial succession.

It is a fun job—just one I've done enough times in the past 29 years that I can turn it over to a new Editor without losing too much sleep over it. Once you tackle the bulletin, you begin to think of it as your "baby". With the training that Desk and Derrick provides, I have no doubt, my baby will be in good hands.

Note: All submissions to The Tulsa Oil Drop can and shall be edited as necessary. Viewpoints expressed by submitters are those of the writer and not necessarily of The Desk and Derrick Club of Tulsa or the Association of Desk and Derrick Clubs (ADDC). Email: susan@elsonoil.com with questions.